

KidsTLC Annual Report 2024

Hope happens here.







Table of Contents

2024 Moments and Milestones

Year-End Review	4
From Our President & CEO	5
Program Updates	6
Psychiatric Residential Treatment Facility	7
The Lotus Clinics	9
The Trellis Center	11
Thrive Planned Respite Services	13
More Campus Happenings	14
Additional 2024 News and Updates	15
People & Numbers	16
KidsTLC Board of Directors	16
KidsTLC Advisory Board	16
TLC Charities Foundation Board of Trustees	16
Volunteer Impact	16
Financials	17
Donors	18
2024 Contributions	18

“

Every day at KidsTLC, we witness courage, healing and transformation. Whether through clinical care, innovative programs or community connection, our work is a reminder that hope happens here—*because of you.*

DR. ERIN DUGAN

Year-End Review

From Our President & CEO

As I reflect on 2024, I'm filled with deep gratitude and pride for all that our KidsTLC community has accomplished together. This year has been defined by growth, innovation and a renewed commitment to healing and connection—and it's because of you, our dedicated supporters, staff and partners, that these moments of impact are possible.

Thanks to your unwavering belief in our mission, we surpassed our \$15 million goal for the Rooted in Hope capital campaign! This extraordinary milestone made possible the opening of our Thrive Respite Program, completion of the transformative Building 7 renovations, the launch of our campus-connecting concrete project and the start of demolition for Building 4—each a tangible step toward expanding our capacity to care for children and families in meaningful new ways.

In 2024, our Lotus Clinic and Psychiatric Residential Treatment programs provided more than 25,800 hours of therapy—with an additional 2,300 hours anticipated before the year's end. Each hour represents a child's step toward stability, a family's moment of relief and a community strengthened by compassion.

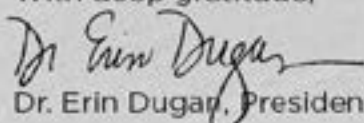
This year also marked the debut of THRIVE, a respite program designed to help families build stability and resilience by offering weekend stays for youth facing significant mental and behavioral health challenges. Together, families and KidsTLC staff work side-by-side to ensure every child has the tools and support they need to flourish at home.

At the Trellis Center, we continue to see incredible progress for children with autism through the science of Applied Behavioral Analysis (ABA)—but more importantly, through genuine human connection. Our clinicians meet each child where they are, nurturing trust, communication, and confidence that lead to lasting growth.

Every day at KidsTLC, we witness courage, healing and transformation. Whether through clinical care, innovative programs or community connection, our work is a reminder that hope happens here—because of you.

Thank you for standing beside us, believing in our mission and helping create stronger, brighter futures—one child at a time.

With deep gratitude,



Dr. Erin Dugan, President & CEO, KidsTLC



Dr. Erin Dugan
President & CEO,
KidsTLC



Psychiatric Residential Treatment Facility

A Safe Environment for Healing

Up to 90% of the youth served through KidsTLC's Psychiatric Residential Treatment Facility (PRTF) have a history of childhood trauma, abuse or neglect, as well as disrupted attachments. Most have multiple complex diagnoses and are admitted because of early relational challenges that have created emotional and behavioral instability. But there is hope, even for the most challenging cases!

KidsTLC uses a range of gold-standard treatments in our therapeutic work, including evidence-based powerhouse

modalities like Cognitive Behavioral Therapy (CBT), Dialectical Behavioral Therapy (DBT), Applied Behavioral Analysis (ABA) and Motivational Interviewing.

Coupled with our relational- and trauma-focused philosophy of care, the internationally hailed Dyadic Developmental Psychotherapy (DDP), we create a safe and empathetic environment for children and their families to heal.

92%

of parents saw an increase in their child's level of functioning after receiving PRTF services.

91%

of parents saw a reduction in problem severity after their child received PRTF services.



198 clients served



15,440 hours of therapy administered



23,926 days of care provided



196-day average length of stay



The Lotus Clinics of KidsTLC

Compassionate, Specialized Behavioral Healthcare

The Lotus Clinics provide compassionate, specialized outpatient mental and behavioral healthcare for children, adolescents and their families. Our services include outpatient therapy, an Intensive Outpatient Program (IOP) and medication management, offered through individual, family and group sessions grounded in trauma-informed, evidence-based practices.

Our clinicians support children and families facing a wide range of challenges, including anxiety, depression, trauma and Post-Traumatic Stress Disorder (PTSD), mood disorders, Attention-Deficit/Hyperactivity Disorder (ADHD), grief and loss, adjustment difficulties, addiction and recovery, family and parenting concerns, conflict resolution, anger management,

abuse and neglect, suicidality, personality disorders and phobias.

We also extend care through integrated partnerships with local schools, outpatient substance-use services and telemedicine for rural communities—helping families access consistent support across home, school and community.

At the heart of the Lotus Clinics is a commitment to dignity, respect and understanding. We strive to create safe, welcoming spaces where each child and family feels heard, supported and empowered. Our personalized care helps foster healing, resilience and meaningful growth.

100%

of parents with kids in the Intensive Outpatient Program reported an increase in hopefulness.

89%

of parents reported satisfaction with Lotus Clinics services.



1,479 clients served



14,476 hours of therapy administered



10,959 patient encounters



87% of clients reported satisfaction with outpatient services



The Trellis Center at KidsTLC

Fostering Growth and Independence

The Trellis Center at KidsTLC offers a compassionate, comprehensive range of services designed to support families navigating Autism Spectrum Disorders and related developmental disabilities.

Our dedicated, multi-disciplinary team of highly skilled professionals works collaboratively to understand each child's unique strengths and needs, creating individualized treatment plans that nurture growth, confidence and independence.

Our services include Applied Behavior Analysis (ABA), behavioral support,

language and communication therapy, social-skills development, parent training and both pre-academic and academic readiness—empowering children as young as 18 months to reach their fullest potential.

In addition, our speech, language and occupational therapy services are available to the broader community, not just to children enrolled in ABA programs at the Trellis Center. These therapies offer families direct access to high-quality developmental support tailored to meet each child's needs.

100%

of families expressed satisfaction with Trellis Center services.

93%

of families expressed an increase in hopefulness since beginning Trellis Center services.



45 clients served



30,842 hours of therapy administered



452 parents/caregivers received training



85% of families in services for 6+ months reported an improvement in their child's quality of life



Thrive Planned Respite Services

Bringing Hope and Stability to Families

In November 2024, KidsTLC proudly opened the doors to our new 10-bed Thrive planned-respite program—an exciting milestone designed to bring hope and stability to families facing significant mental and behavioral health challenges.

Thrive serves youth ages six to 15, aiming to prevent or reduce the need for higher levels of residential care. Parents and/or caregivers receive much-needed overnight respite, Friday to Sunday, while their child engages in structured, supportive care.

Thrive wraps families in ongoing support as our Family Support Specialist provides up to six months of follow-up care to ensure each family has the resources in place to thrive at home.

“

Matthew was cheerful when he came home from Thrive and wanted lots of hugs and love from me and Dad. He has been doing well with siblings by vocalizing what he wants, saying his feelings and playing collaboratively. The rest of our family had a good weekend. I felt like I was able to dial things down as I wasn't so needed at every moment. I can't really express fully how important and necessary the respite felt for our entire family.

PARENT OF THRIVE CLIENT



Opened in November



25 youth served



64 client encounters





More Community Happenings

Other Good News in 2024

New After-Care Services Available to PRTF Families



In late 2024, KidsTLC began providing after-care services for families receiving services in our Psychiatric Residential Treatment Facility (PRTF) program. The after-care service was designed to ensure that children and their families receive quality after-care support as they discharge from residential services and make the transition back to their home communities. KidsTLC Family Support Specialists actively provide advocacy, community resources and ongoing family support for up to twelve months after discharging from the PRTF program.

Rooted in Hope Capital Campaign Raises \$15M



KidsTLC successfully completed fundraising for the Rooted in Hope capital campaign, securing more than \$15 million to support campus expansion and renovation efforts. In June, Senator Jerry Moran visited the campus and announced \$3 million in Congressional Discretionary Spending funds awarded to KidsTLC, further strengthening the campaign's impact and momentum.

KidsTLC Leadership Academy Launches



In 2024, KidsTLC launched the Leadership Academy and celebrated our first graduating class. The Leadership Academy aims to strengthen agency culture through collaborative leadership development at every level of our organization. From entry-level direct-care staff to mid-level managers, both can expand and improve their leadership skills through eight-week sessions of thoughtfully and strategically designed coursework. Additionally, senior leaders discover and present regularly to their peers on various leadership topics, specifically pertaining to their work at KidsTLC. "Better leadership for better care" is the primary focus of this initiative.

People

Board Members

KidsTLC Board of Directors

Dr. Pat All	Maggie Kolb
Kathy Baker	Marty Liston
Shawn Barber	Megan Manning
Gary Church	Ladonna McCullough
Marty Cole	Tom Mertz
Tim Danneberg	Darren Odum
Lindsey Erickson	Nick Phillips
Oscar Espinoza	Linda Smart
Jordan Haas	Kim Westerfield
Darrin Ives	John Williams
Joel Jacobsen	Jason Wright

KidsTLC Advisory Board

Catherine Bell	Tim Grunhard
Brian Dunn	Jill Phillips
Doug Greenwald	

TLC Charities Foundation Board of Trustees

Gary Church	Janie Reintjes
Dr. Erin Dugan	Allen Skeens
Kurt Fischer	Mary Lynn Thomas
Tom Mertz	Rojanae Williams

Volunteers

Whether working directly with kids on campus, creating from home or advocating in the community, KidsTLC volunteers make an impact that uplifts and inspires children, their families and the staff who support them.



Financials

Revenue & Expenses

Sources of Revenue:

- Programs
- Grants, Fundraising, Investments and In-Kind
- Capital Campaign Contributions

Totaling: \$27,842,234



Program Expenses:

- Psychiatric Residential Treatment Facility (PRTF)
- Lotus Clinics
- Trellis Center
- THRIVE and Other

Totaling: \$21,892,552



**1,089
Volunteers**



**10,304
Service Hours**



**\$345,080
Value**

List of Donors

Thank You to Our Incredible Supporters!

Champion of Children (\$25,000+)

Alcohol Tax Fund* • Anonymous Donor • Barton P. & Mary Davidson Cohen Charitable Fund • Coltrane Systems • EPR Properties • Frederick and Louise Hartwig Family Fund • Garmin International Inc. • Hall Family Foundation • Harlan Parker Insurance Agency, Inc. • Kansas Department for Aging and Disability Services • MillerGroup • Jill and Tim Phillips • Sarli Family Foundation • Steven & Alexandra Cohen Foundation • Sunderland Foundation • The H & R Block Foundation • The Ronald D. Deffenbaugh, Sr. Foundation • T-Serve Foundation • United Way of Greater Kansas City

Guardian of Children (\$10,000+)

1248 Foundation • Janet and Clay Blair III • Janice and Todd Bleakley • Busey Bank • Charles And Angela Sunderland Fund • Cindy and Richard Dummermuth • Geraldine and R A Barrows Foundation • Human Service Fund** • Michelle and Joel Jacobsen • Marlane James • JE Dunn Construction Company • Johnson County Young Matrons • Terese and Rodney Jones • Ashley and Dr. Bill Keith • Keith • Associates Dentistry • Lauren and Taylor Anthony • Marilyn and Richard Nickloy • Olathe Health • Santa Fe Tow Service, Inc. • The BMA Foundation • The Kansas City Royals Foundation • Victor E. and Caroline E. Schutte Foundation Trust E, David W. Frantze and Bank of America, N.A. Trustees • Heather and Mark Winarski

Investors in Kids (\$5,000+)

American Academy of Family Physicians • Burns & McDonnell • Children's Mercy Hospital • Kathryn and Gary Church • Dawna and Travis Coffee • Beth and Marty Cole • John Colson • Angela and Michael Epps • Marlys and Michael Haverly • Julie and Rob Heise • Integrated Psychiatric Consultants • Intrust Bank of Prairie

Village • Kristin and Dennis Kadel • Nancy Keith • Eric Kelley • Krause Family Foundation Inc. • Bonnie MacNeil-Bouska • Mariner Foundation • Donna and Tom Mertz • Allison Morales • Lynn Porter • QuikTrip Corporation • Brandy and Michael Rea • REACH Healthcare Foundation • Richard and Charlotte Orear Charitable Foundation • Ashley and Craig Schubert • Shut Out the Stigma - BCBSKC • TREKK Design Group • Jona and Randy Vance • Twyla and John Wilson • Dr. Jonathan Wingate • Nancy and Stan Woodworth

Give a Kid TLC (\$1,000+)

Dr. Vishal Adma • Dr. Patricia Ali • Samantha Alsop • Amerilife Benefits • Art Realty Corporation • Auxiant • Jerry Baber • Nicole and Shawn Barber • Bell & Associates, Inc. • Will Bergman • Kendra and Rex Best • Mary and Tom Bickimer • Kelly Birnbaum • Bleakley Development Co., LLC • Blue Cross and Blue Shield of Kansas City • Born Into Money • Tamra and Michael Bowman • Chris Carlson • Chiefs Ambassadors Charitable Foundation • Chik-Fil-A - Olathe Point • Don Clark • Vanessa and Justin Cobb • Crazy Good Eats • Creative Planning, Inc. • Tammy and Gary Creten • Davidson Architecture & Engineering • Divine Wellness by Dexter • DM Injury Law • Do Good Co. • Doherty Steel Inc. • Dr. Erin Dugan and Todd LaTorella • Dunkin Joy In Childhood Foundation • Brian and Lynn Dunn • Allison and Charles Eblen • Evergy • Faith Technologies Inc. • Fidelity Investment Group • Financial Counselors, Inc. • First Interstate BancSystem Foundation, Inc. • FORVIS MARVIS • Kerri and Brian Frazier • Julie and James Frickleton • Bill Garton • GFI Digital • Gary and Anisa Gluzberg • GrandMark Signs • Douglas Greenwald • Liz Grimes • Laura and Bobby Hennessey • Stephanie Herbst • Trevor Hobbs • Beth Hoenschmidt • Hollis • Miller Architects • Kent Holt • Injury Law

Associates • ISG Technology • Vicki and Darrin Ives • Johnson County Community College • Kansas City Life Insurance Company • Rita and Pat Keating • Mr. Daniel Kerr and Mrs. Anna Grodzinsky • Jacque and Michael Kijowski • Patty and James Kimberling • Kinetic Fundraising, Inc. • Julie and Brent Kirkpatrick • Ronald Klote and Toria Lynn-Klote • Dr. Tae Kong • Jenny and Ted Koreckij • Karla and Dr. John Laffoon • Lori and Chris Lancaster • Bridget and Chris Lee • Ann and Calvin Lentz • Aime and Peter Lenz • Jennifer and Jeff Lowe • Amber Manning • Gregg Mattli • MC Flooring, LLC • McCown Gordon Construction • Jennifer and Brent McCune • Jason Meier • Mesler Roofing, Siding and Windows • Midwest Trust Company • Chris and Chandler Miller • Jonathan Mounce • MVP Law • NATCA Charitable Foundation • Nazdar • Duane Nelson • Kathy Van Nuland • Olathe Chamber of Commerce • Olathe Mayor's Children's Fund • Olathe Public Schools • Dr. Austin O'Neal and Sara Diaz de Villegas • Oscar's Mexican • Kathy and Harlan Parker • Mandy Peck • Peoples Investment Professionals • Anthea Perkerson • Larry Pfeiffer • Nick Phillips • Diana and Rick Poccia • Premier Risk Managment • R.A. Long Foundation • Barbara and Craig Ramsey • Reardon Pallet Company, Inc. • Joan Reed • RMI Golf Carts • RS Electric • Greg Savage • ScanSource Communications • Dr. Katherine and Mr. David Schukai • Rachel Sexton • Tom Shiflett • Linda and Greg Smart • Smith & Loveless, Inc. • SolVEKC • Southminster Presbyterian Church • James Steinkamp • T Mobile Matching Gift • The Flo Harris Foundation of the Jewish Community Foundation • The Hayes Company • Dee and Bart Thomason • UMB Bank • UMB Charity Events • UMB Financial Corporation • Upstream's Pillars with Purpose Benevolent Fund for Family and Children Welfare • Kathi Vandever • Lisa Veatch • Joel Waldman and

Annette Burnside • Jennifer and Ken Walker • Gina Walton • Watco OP Team Members • Brandt Wible • Steven Wiggins • Grant Wiggins and Dexter Walsh-Wiggins • Rojanae and Jonny Williams • Jeff Wongs • Mary Linna and Dick Woods • R. Pauline Woodworth

Patron (\$500+)

Michelle Adams • Amanda Stewart and Mark Haas • Dustin Bain • Brian Moti and Sara Sullivan • Brinkman Constructors • Dylan Crandall • Anita and Tim Danneberg • Caitlin and Anthony DeFilippo • Joseph Denk • Stephanie Dillard • Ben Draper • Dennis Dumovich • First Heritage Bank • Janet Ford • Jennifer Ford • Foulston Siefkin LLP • Katelyn and Troy Gower • Elizabeth and Brian Hall • John Holt • Jesse and Melinda Hunsberger • Independent Scentsy Consultants • Linda Scott • Katie and Alastair Jones • Amy and Joe Karlin • Linda and Don Keith • Maggie and Michael Kolb • Jana Kortje • Liz Kutina • Karen MacLean • Noelle and David Manica • Mary Lynn and John Thomas • Donna and Steven Massey • Tracy Mattis • Andy McDonald • Tim McAuliffe • Pamela and Mike McConnell • Mike McCamon • Patrick McFarland • Gretchen Meitler • Rachel and Matt Merlo • Mary Messner • Laurie Meyer • Michael Murray and Janet Scott • Sean Miller • Lakshmi Muddurama • Kory and Michael Norris • Matt Null • Scheels • Overland Park • People's Investment Professionals • Nancy and William Peterson • Jordan Pfeiffer • Sarah Pippin • Redeemer Lutheran LWML • Barbara Roszel • Robert Schroeder • Randy Smith • Troy and Angi Snyder • Ann and Dan Steed • Todd and Lori Strohl • Tapia Fades Barbershop • The First Presbyterian Church • Gardner • Candace Theobald • Kevin Tran • Kimberly Tranbarger • Alicia and Jeff Voorhies • Scott Waller • Wal-Mart Foundation • Kim and Hunter Westerfield • Wild Oak Academy • Wanda and Steve Wilkinson • Gill

Williams • Marjorie Wonskhaluang • Jenny and Jason Wright

Partner (\$250+)

Luca Anelli • AR's Breakfast and Brunch • Azura Employee Foundation • Marcia Bolton • Brian Savoy II • City of Olathe • Shelley and George Coe • Craig Coen • Courtney Cox • Sierra Cuda • Geona Custer • Matthew DeMoss • Ed Downey • Kimberly Dubbert • EM Home Solutions • Nicole and Michael Fiammetta • Aaron Fulk • Meredith and Tim Gaigals • Patty and William Gay • Jeri Graham • Rochelle and Kasey Graham • Andrea and Dale Gray • Sandy Gude • Guitars and Cadillacs • Jessica and Thomas Hanchette • Penny Hargens • Harmony Elementary School • Tony Harper • Michelle and Pete Heckman • Kate Helfrich • John Hennessey • Libby Henry • Jeremy Herigon • Kelly Hilton • Elizabeth Hood • Brendan Howard • J. Rieger & Co. • Cory Jabara • Tracey and Jim Jarrett • Lisa Johnson • Tracy Johnson • Nicholas Jones • Kevin Jones • Ju Hui Sirithasack • Lindsay Ryan-Lash and Dan Lash • Megan Manning • Cara and Matt Mayer • Mazuma Credit Union • Elaine McCoy • Michael McDonald • Judith McMeen • Mike Melie • Molly and Dave Miller • Laurie and Jim Minard • Moonlight Liquor • Pat Murphy • Kari and David Neiswender • New York Life Giving Campaign • Olathe Robotics Team 1710 • Jeanette and Nathan Prenger • Debbie Pryde • Madison Richie and Robbie Wegley • Lucy and Andy Rieger • Brent Rowe • Anne Ruark • Linda and Gil Rumsey • Robert Schuller • Debra Scott • Aric Scott • Dawn Scott • Girl Scout • Servaes Brewing Company • Meredith Short • Jennifer and Rusty Simpson • Jenny and Mike Slattery • Steve Sperry • Ryan Sprott • Tamara Stelting • Savana Swan • Krystal and Aaron Swarts • Warren Swymeler • Andrew Tate • The Counseling Connection • Todd M Pitman • Rebecca Toy • TradeNet Publishing • Truity Credit

Union • Ultimate Software • United Methodist Women/De Soto Methodist Church • Tamera and Dale Vestal • Darlene Volker • Jennifer Walker • Brian Walterbach • First Watch • Tamara and Matthew Weaver • Amy Whitaker • Colby Wilkinson • Sara Wilkinson • Karen and Steven Williams

*ATF dollars are pooled contributions from Johnson County Government and the following cities: Gardner, Leawood, Lenexa, Merriam, Mission, Olathe, Overland Park, Prairie Village and Shawnee.

**HSF, Collaboration of Johnson County Local Government were pooled contributions from Johnson County government and the following cities: DeSoto, Edgerton, Gardner, Leawood, Lenexa, Merriam, Mission, Olathe, Overland Park, Prairie Village, Roeland Park, Shawnee, Spring Hill and Westwood.



Every child and family face challenges in their own way, and KidsTLC is here to walk beside them with compassionate, comprehensive mental and behavioral health services.

Our continuum of care delivers hope, healing and support through innovative therapies offered across residential and outpatient programs.

Connect with us!

480 S ROGERS RD., OLATHE, KS 66062
913-764-2887 | INFO@KIDSTLC.ORG | KIDSTLC.ORG

