

KidsTLC Constitution

We CARE about CHILDREN - their CONNECTIONS, EXPERIENCES and DEVELOPMENT - through our treatment and all other actions.

Because we value CHILDREN'S CONNECTIONS - meaning kinship, bonds, social interactions and relationships -

1. We care for children and the people in their lives
 - a. We treat all people with kindness, respect, and compassion, no matter their behavior, background or beliefs
 - b. We lower their shame and enhance their dignity
 - c. We provide what people need and cannot provide for themselves
 - d. We repair relationships when trust becomes difficult and offer alternative ways in which to achieve healthy communication
2. We work together with children and the people in their lives
 - a. We support each other's success in therapeutic communities, families and as a larger community, including support in overcoming barriers that prevent success
 - b. We learn and teach how to ask for and accept care, guidance and support
 - c. We help parts of the brain work together as designed
 - d. We seek to influence while allowing ourselves to be influenced as well

Because we value CHILDREN'S EXPERIENCES - meaning what they have lived through, are living through and will live through -

3. We keep children safe physically and emotionally
 - a. We don't hurt children
 - b. We don't let them hurt others
 - c. We don't let them hurt themselves
 - d. We don't let them get hurt
4. We seek meaning in behavior and action
 - a. We make sense of our own behavior and the behavior of others
 - b. We understand what motivates behavior based on contexts before correcting and shaping it (unless unsafe)
 - c. We act with the purpose and passion of our goals and aspirations
 - d. We empower others to act on their goals and aspirations

Because we value CHILDREN'S DEVELOPMENT - meaning learning, healing and growth -

5. We help children and the people in their lives
 - a. We stay emotionally regulated and co-regulate the emotions of others
 - b. We help them to approach their own and others' experiences with connectivity, acceptance, curiosity and empathy
 - c. We help them develop the knowledge, skills and attitudes they need to succeed
 - d. We help them to develop awareness of the impact of their actions on others
6. We keep going and don't give up
 - a. We take care of ourselves
 - b. We manage discouragement
 - c. We rely on each other for support
 - d. We encourage and empower others to keep going, too

LOVE

LIVE

GROW