

Every child deserves a new beginning

2010

transforming lives in crisis

tlc for children and families | annual report 2010

“It is our belief that every child in our community deserves a *new beginning.*”



**MESSAGE FROM
BOB DRUMMOND, ED.D.
PRESIDENT AND CEO**

Dear Friends,

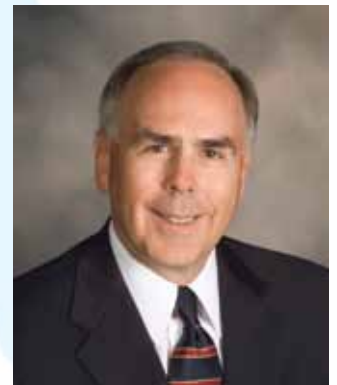
At TLC, 2010 was a year filled with stories of hope and transformation for so many lives in crisis. Through both our residential and community based programs over 4,000 youth and families received services that gave them the opportunity for positive growth and change. It is our belief that every child in our community deserves a new beginning.

The past year was also one of transformation for our agency, as TLC's Board and senior staff engaged in a comprehensive strategic planning process that will lead the agency successfully into the future of child services. TLC finalized the "Roadmap to 2014" at the end of the year and we were able to strategically implement initiatives that will drive our organization for the next four years. Through this plan TLC will continue to offer new and enhanced services, add facilities, strengthen our finances and develop innovative approaches toward the pursuit of our mission and vision.

We will never forget that in 1972, a passionate group of women, the Johnson County Young Matrons, dreamed of providing a place for children who had been abused, abandoned or neglected, children who needed a safe, temporary home. Although there will be changes that

will come out of our strategic vision, TLC will continue to be fueled by the original passion of our founders that has been and will continue to sustain us through decades.

It is this foundation for which we are able to create unmatched quality services throughout our agency operation. TLC enters 2011 poised to perform at the highest level of service and achieve outcomes that exceed the expectations of our stakeholders, donors and especially our clients, the youth of this community.



We ask that you join us as we challenge ourselves to reach new heights and continue the dreams of our founders.

Warmest personal regards,

A handwritten signature in black ink that reads "Bob Drummond". The signature is written in a cursive, flowing style.

TLC for Children and Families: Making exciting strides into the future



By the time you receive this annual report, we will be well on our way to re-branding our agency as KidsTLC “Transforming Lives in Crisis.”

KidsTLC will be the same agency providing cutting edge therapies for children who have been victims of abuse, abandonment or neglect. We remain strong advocates for homeless teens whose numbers are growing rapidly in the Kansas City area, including Johnson County. KidsTLC will continue crucial services for foster care children who cannot remain in their homes, and transitional living for teens aging out of the system, in addition to adding programs to match the needs of the community.

Along with our name change, Kids TLC will emerge with a bright, fresh new logo and a well planned roadmap for the future. We are excited and honored to continue our mission to “transform the lives of children and families in crisis.”

All of us at KidsTLC look forward to working with you as we reach out to the most vulnerable members of our community in the days and years to come.

All Best,

Elizabeth Alex
Senior Vice President for Community and Governmental Relations



STATEMENT OF ACTIVITIES & CHANGES IN NET ASSETS

TLC for Children and Families, Inc. and its Subsidiary Consolidated Statement of Activities and Changes in Net Assets

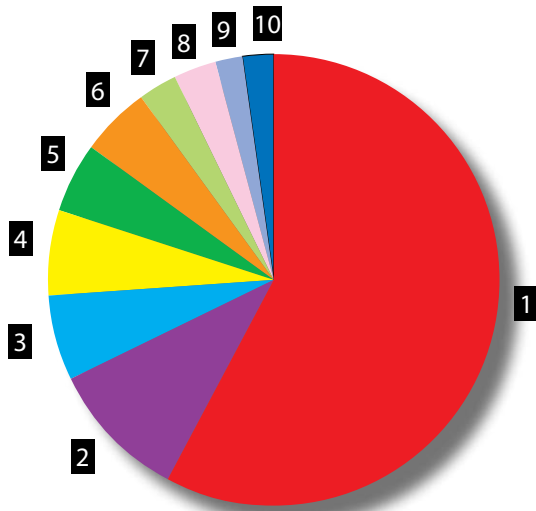
Year ended December 31, 2010

Revenues, Gains & Support	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Contributions:				
General	\$ 231,233	\$ 445,332	\$ --	\$ 676,565
Capital Campaign	--	1,351,883	--	1,351,883
Gifts in kind	235,168	--	--	235,168
Gifts in kind capital campaign	--	256,150	--	256,150
United Way	238,935	--	--	238,935
Grants	605,802	--	--	605,802
Contract revenues	6,313,169	--	--	6,313,169
Fundraising events	580,470	--	--	580,470
Other revenues	213,107	--	--	213,107
Realized investment income	108,050	28,525	--	136,575
Unrealized investment loss	184,019	15,143	--	199,162
Loss on disposition of asset	6,852	--	--	6,852
	<hr/>	<hr/>	<hr/>	<hr/>
Total revenues, gains & support prior to transfers	8,716,805	2,097,033	--	10,813,838
Transfers:				
Satisfaction of purpose restrictions	<u>847,025</u>	<u>(847,025)</u>	<u>--</u>	<u>--</u>
Total Revenues, Gains & Supports	<u>9,563,830</u>	<u>1,250,008</u>	<u>--</u>	<u>10,813,838</u>
Expenses				
Program services	7,368,803	--	--	7,368,803
Supporting services:				
Management and general	1,018,020	--	--	1,018,020
Fundraising	<u>846,134</u>	<u>--</u>	<u>--</u>	<u>846,134</u>
	<hr/>	<hr/>	<hr/>	<hr/>
Total expenses	<u>9,232,957</u>	<u>--</u>	<u>--</u>	<u>9,232,957</u>
Increase in Net Assets	330,873	1,250,008	--	1,580,881
Net Assets, Beginning of the Year	<u>7,308,471</u>	<u>7,203,711</u>	<u>577,154</u>	<u>15,089,336</u>
Net Assets, End of the Year	<u>\$ 7,639,344</u>	<u>\$ 8,453,719</u>	<u>\$ 577,154</u>	<u>\$16,670,217</u>

Financial information is extracted from the audited financial statements of TLC for Children and Families, Inc. and its Subsidiary. A complete copy of the audited financial statements is available upon request.

2010 REVENUES & EXPENSES

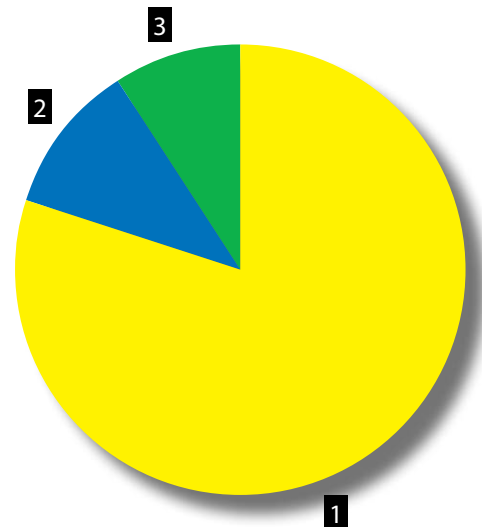
2010 Revenues: \$10,813,838



1	Contract Revenues	58%
2	Corporate Giving	10%
3	Government Grants	6%
4	Individual Gifts	6%
5	Special Events	5%
6	Gifts in Kind	5%
7	Foundations & Organizations	3%
8	Other – Investments	3%
9	United Way	2%
10	Other Income	2%

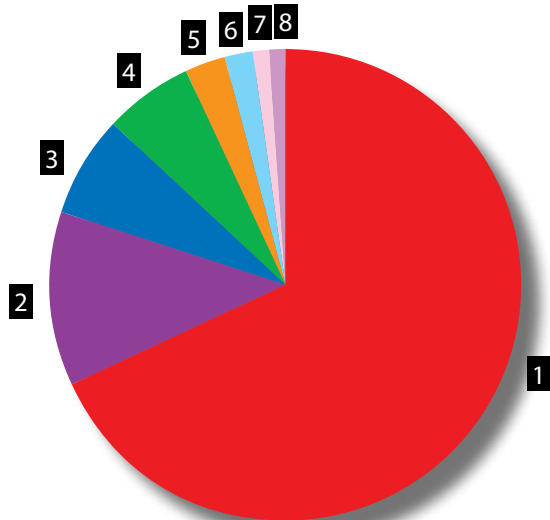
2010 Total Expenses: \$9,232,957

1	Program Services	80%
2	Management & General	11%
3	Fundraising	9%



2010 Program Expenses: \$7,368,803

1	Psychiatric Residential Services	69%
2	Transitional Living Program	12%
3	Resource Family Services	7%
4	Emergency Shelter/YRC II	6%
5	Youth Crisis Services	3%
6	Family Crisis Management	2%
7	Street Outreach Services	1%
8	Chaplaincy Program	<1%



COMMUNITY-BASED PROGRAMS

Resource Family Services (RFS)

In 2010 TLC's **Resource Family Services** (RFS) program provided safe and nurturing temporary homes to 161 children and youth 0-18 years old who were removed from their homes because of abuse, neglect, or other family disruption. In some instances, emergency foster care placement is needed for only a few days while in other cases, the children need a stable and loving temporary home for a longer period of time while efforts are made to work with their birth family toward reintegration or other permanency plans. Resource Family Services staff provide training and support to resource families to assure that the children's needs are met.

In 2010, staff held a dinner in honor of National Foster Parent Appreciation Month, organized a gathering for resource parents and foster children at the KC Pumpkin Patch, and put on their annual holiday party at Antioch Church.

2010 Resource Families – thank you for all you do!

Russ and Fran Adams
Tyler and Tammy Adams
Daniel and Joelle Allen
Brian and Jamie Bayer
Jeffrey and Michelle Bolton
Athan and Denise Bozinos
Stan and Laura Bulgren-Stohr
Tim and Tammy Carroll
Larry and Pam Demaree
Clint and Debbie Dominick
Doug and Keri Evans
Floyd and Denise Foster
Vickie George

Monica Green
Mike and Ashley Harvey
Michael and Vera Hendricks
Joe and Karen Hilboldt
Paul and Patti Jablonski
Denise Johnson
Robert and Laura Jones
Jim and Julie Lane
Greg and Molly Lefmann
JP and Gloria Lefmann
Phillip and Pat McPhail
Ron and Susan Megli
Kendall and Sarah Mille

John and Lindsay Radliff
Bradley and Nancee Rankin
Debra Rehling
Lavern Robinson
Sheldon and Michelle Schulz
Marvin and Marilyn Sechi
Lucas and Rachel Shivers
Bob and Teri Sturgeon
Matt Thomas and Wendy Telken
Jim and Becky Tracy
Jim and Sylvia Williams
Chad and Krista Wilson



Youth Crisis Services (YCS)

In 2010, TLC's **Youth Crisis Services (YCS)** program provided strengths-based intervention and case management in the lives of **739 families** with youth ages 11-18 who are truant, at risk of being truant, at risk of being pushed out of their homes, or at risk of running away due to family conflicts. The purpose of this program is to equip youth and families with the skills necessary to prevent family disruption. The goals of the program are to improve family relationships and interactions, improve youth and family decision making and problem solving skills, improve the ability of the youth and family to access community resources that meet their ongoing needs, and decrease the likelihood that youth will choose or be forced to leave their homes.

Street Outreach Services (SOS)

TLC's **Street Outreach Services Program (SOS)** provides education and prevention services to runaway, homeless and street youth ages 11-18 who have been subjected to or are at risk of sexual exploitation or abuse. SOS strives to build trusting relationships with vulnerable youth to eliminate repeated episodes of homelessness and offer or connect them with resources and opportunities to make healthy personal choices and build a life of self-determination. SOS's objectives are to strengthen the safety net of services available to youth in its community and reduce the number of youth living on the streets. In 2010, the program was able to hire two new staff after being awarded the Department of Health and Human Services Street Outreach Services Federal grant. Staff also held the first annual "Homeless Night" that raised funds and awareness of the growing issue of teen homelessness.

Family Case Management (FCM)

TLC's **Family Case Management (FCM)** program seeks to intervene in the cycle of violence to protect children and their families as well as provide the community with an effective tool to lessen the extent to which child protection, juvenile justice and adult correction facilities are necessary. The program provided assistance in 2010 to **42 youth and families** in Johnson County, KS experiencing co-occurring domestic violence/Child In Need of Care issues. The goals of the program are to reduce family conflict, prevent new domestic violence events, and to prevent out of home placements for youth in homes where a domestic violence event has occurred. Staff provide direct services that respond to the emotional and physical needs of the victims of domestic violence, assists primary and secondary victims of domestic violence to stabilize their lives after victimization, and assist victims of domestic violence to understand and participate in the criminal justice system.

REAL RESULTS. A sample of our 2010 program outcomes:

- >> **8 new** resource families licensed to provide foster care
- >> **11,722** Days of Care provided in resource homes
- >> Over **1,300** RFS referrals received
- >> **292** YCS crisis calls
- >> **84 families** participated in the 12-week YCS Program
- >> **45 youth** received truancy services
- >> Street Outreach Services helped **34 youth** leave the streets temporarily or permanently
- >> **22 youth** were provided SOS Case Management
- >> **1,019** health/hygiene items and **1,633** food and drink items distributed; **8,149** outreach materials given out by SOS staff



RESIDENTIAL SERVICES

Psychiatric Residential Treatment Facility (PRTF)

TLC's **Psychiatric Residential Treatment Facility (PRTF)** provided residential care and mental health treatment to **172 children and youth** ages 6-18 as well as over **5,800 hours** of individual, family and group therapy. Services include clinical therapy, chaplaincy services, medication management, with psychiatric and nursing consultation. The goal of TLC's PRTF services is to offer strategic corrective and restorative experiences that will improve the relational abilities of children, reducing the impact that numerous traumatic experiences have wrought, stabilizing youth for progression to a less restrictive environment.



In 2010, TLC's PRTF program opened a specialized wing called the Phoenix unit, which serves highly traumatized youth. Thanks to the support of The REACH Healthcare Foundation and The Healthcare Foundation of Kansas City this unit has been highly successful in helping these youth who might not otherwise receive the care they need. Many volunteer groups visited TLC this year to participate in fun and exciting activities and took youth on community outings.

S.E.E.D.S Transitional Living Program (TLP)



TLC's S.E.E.D.S. **Transitional Living Program (TLP)** is designed to empower young adults ages 16-21 who are aging out of foster care to achieve self-sufficiency while providing safe and supportive housing, basic needs, independent living skills, and comprehensive services in a supervised setting. In 2010, the program **served 55 youth, discharged 44 and spent 989 hours** reviewing independent living skills with the young adults in the program. A highly successful mentoring program was also established for the youth.

The primary goals of TLP are: 1) Development of support systems to increase youth's interdependency within the community; 2) Development and demonstration of independent living skills and readiness for self-sufficiency; 3) Successful completion of high school education; 4) Sustained employment; and 5) Financial stability.

Emergency Shelter Program

In 2010, TLC's **Emergency Shelter Program** provided emergency shelter and social services to **215 youth** in crisis ages 11-18. The goals of the Program are to provide a safe place to stay, establish a baseline for future treatment and to help youth achieve appropriate long-term placement once they leave TLC.

The shelter served youth who had been temporarily removed from their homes due to allegations of abuse, neglect or other safety concerns and needed a place to stay during the investigation, youth in foster care awaiting placement, and youth who were homeless and/or runaways who voluntarily sought temporary shelter until a more permanent placement could be found.

Chaplaincy Services

During their stay at TLC, the Chaplaincy Services program has become an integral part of helping youth heal and grow spiritually. The program aids youth in the healing and recovery process through its nurturing approach. Our full-time Chaplain, James Amos or "Jamos" as he is affectionately referred to, provides an array of spiritual support and guidance to TLC youth who request it throughout their journey. TLC's Chaplaincy Services is an inter-faith, non-denominational service provider. The goal of the program is to make each youth feel welcome and help them discover that they are part of a family and are valued as a person.

REAL RESULTS. A sample of our 2010 program outcomes:

- >> **84 percent** of PRTF residents were discharged in 2010 to a less restrictive environment
- >> **Ohio Scales Outcome Measures** – participants discharged in 2010 from TLC's PRTF:
 - >> 77% of residents ages 9 and up self reported an increase in hopefulness
 - >> 86% of residents ages 9 and up self reported a decrease in problem severity
 - >> 95% of Parent/Guardians self reported satisfaction with services
- >> **95 percent** of young adults discharging from SEEDS TLP in 2010 demonstrated an increase in their knowledge of independent living skills (Ansell Casey Life Skills Assessment)
- >> **76 percent** of young adults discharged from SEEDS TLP in 2010 who identified securing employment as a goal were employed during program participation.
- >> **100 percent** of young adults discharged from SEEDS TLP in 2010 made progress towards their educational goals. Twelve youth discharged having achieved their high school diploma or GED.
- >> **96 percent** of youth discharged in 2010 from the Emergency Shelter without disruption and as planned.
- >> **97 percent** of youth discharged from the Emergency Shelter in 2010 remained free from any additional safety incidents during their stay.

>> **Spotlight:** *TLP Mentoring Program*



“WHAT IS A MAJOR?” OR “WHAT IS THE DIFFERENCE BETWEEN A DEBIT AND A CREDIT CARD?”
IN PARTNERSHIP WITH TLC STAFF, TLP MENTORS ARE HELPING TO PROVIDE YOUTH WITH ANSWERS TO THESE QUESTIONS AND MANY MORE.

Mentors are adults (21 years of age or older) who wish to make a commitment to a young person in their community. A mentor's role includes providing support, friendship, and educational opportunities. These relationships emphasize sharing experiences together and developing a friendship over time. Mentors and youth do

everyday activities together such as homework, walking in the park, working on resumes, learning to cook or just simply hanging out.

In collaboration with SKC Communication Products' business owner, Jill Phillips, TLC developed the TLP Mentoring Program in 2010 as a way to provide TLC youth with these ongoing community connections. With many youth having limited family support, these relationships serve as a place to turn during the holidays, to find encouragement after a tough day, to share their hobbies with, but most of all to find true examples of healthy, unconditional relationships. If you would like more information about becoming a TLP Mentor, please contact Elizabeth Hall at ehall@kidstlc.org or 913-324-3801.

2010 Volunteer Mentors

Kendra Best
Shivani Bhandari
Brandy McDonald

Duc Pham
Jill Phillips
Tim Phillips

Alison Reynolds
Kevin Schutte

TLC CHARITIES FOUNDATION, INC.

TLC Charities Foundation, Inc., established in 2003, has continued to further the mission of TLC for Children and Families, Inc. As a supporting organization, the primary activities of the Foundation are fundraising, management of funds, and distribution of funds to TLC in support of the agency's ongoing activities.

The Foundation's Board of Trustees oversees the affairs of the organization. The mission of TLC Charities Foundation is to support and promote TLC for Children and Families, Inc. and its mission by informing, educating, and counseling individuals and professional advisors about the opportunities and benefits arising from charitable planned giving and managing assets and relationships resulting from planned gifts in a manner that maximizes the benefits both to the agency and donors.

The Foundation managed \$2,330,360 in assets at year-end 2010 market value.

TLC Charities Foundation Board of Trustees

Chair

Bob Drummond, Ed.D.

Vice Chair

Jon Stewart

Treasurer

Frank Oswald

Secretary

Jane Reintjes

Vernon Avant

Gary Church

Erica Fraka

Jan Fischer

Rhonda Harrelson

Vickie Parker

Kim Schreiner

Bart Thomason

TLC Legacy Society

The TLC Legacy Society honors individuals who develop an estate plan or other deferred gift arrangement that ultimately benefits TLC for Children and Families. These members continue a long-time tradition of serving the most vulnerable in our society, our children. Through their foresight, they ensure TLC's ability to fulfill its mission through the TLC Charities Foundation. TLC cannot adequately express our appreciation and thanks for the following individuals for including TLC in their estate plans.

Legacy Members

Honorable Barbara P. Allen

Owen and Mary Helen Brown*

Ben Craig

Bob and Julie Drummond

Jan Fischer

Erica Fraka

Larry and Jeanne Gates

Fred and Lou Hartwig

Bob and Linda Janowitz

Emma Jane Lang

Duane and Frieda Nelson

R.R. Osborne*

Harlan and Vickie Parker

Jason and Morgan Parker

Duc and Jessica Pham

Sherry Rakes

Kim Schreiner

Evan and Karen Stewart

Sherrie Vaughn

Ron and Linda Wimmer

*Deceased

For more information on the TLC Legacy Society, contact Erica Fraka at efraka@kidstlc.org or 913-764-2887.

>> MEET JASON & MORGAN PARKER

IN 2007, TLC'S ERICA FRAKA ASKED JASON AND MORGAN TO CONSIDER BECOMING MEMBERS OF TLC'S LEGACY SOCIETY.

"As a young couple about to be married, it was important to us to make choices throughout our marriage that would make a lasting impact on the world around us. It was then and continues to be our hope and prayer that we may have a positive impact in the lives of others that will last long after we are gone. TLC's Legacy Society was a perfect opportunity for us to do just that."

"The process of becoming a member was very easy. Erica guided us through the steps we needed to take, and we notified our attorney of our wishes to include TLC in our will. We are so proud to support TLC in this capacity, and we derive much comfort and pleasure from knowing children in crisis will get the help they desperately need and the mission of TLC will live on long after we do. We encourage other young couples to consider including TLC in their wills. It is a decision you will be so happy you made. We definitely are."



HONOR ROLL OF DONORS

TLC is grateful to the hundreds of individuals, businesses and organizations that supported our mission in 2010. The following lists include financial donors (general, Capital Campaign, special events, Annual Fund, United Way) and in-kind donors whose contributions exceed \$1,000. We also recognize and appreciate those donors who have contributed this year but are not listed individually.

Champions of Children (\$25,000+)

Alcohol Tax Fund-United Community Services*
 Anonymous
 Children's Alliance of Kansas, Inc.
 Dan and Kathleen Forster / KANSYS, Inc.
 Garmin International, Inc.
 Frederick and Lou Hartwig
 Health Care Foundation of Greater Kansas City
 J.B. and Anne Hodgdon / The J.B. and Anne Hodgdon Charitable Foundation
 John and Effie Speas Memorial Trust, Bank of America
 Johnson County Young Matrons
 Microsoft Corporation
 The REACH Healthcare Foundation
 Bob and Ann Regnier / Regnier Family Foundation
 Sarli Family Foundation
 Sprint Foundation
 SRS Community Service Fund
 Sunderland Foundation
 U.S. Department of Health & Human Services-Transitional Living Program Earmark
 U.S. Department of Health & Human Services-Basic Center Grant RHY
 U.S. Department of Health & Human Services-Street Outreach Services Grant RHY
 United for Hope/United to Help
 United Way (all combined United Way agencies)

Guardians of Children (\$10,000-\$24,999)

Ann Bacon
 Jeff and Tammy Bangs / Bangs Family Foundation
 Bed Bath & Beyond
 Dustin and Christia Colquitt
 First National Bank of Olathe
 Honda of Tiffany Springs
 Human Service Fund-United Community Services**
 JE Dunn Construction Company
 Johnson County Community College
 Johnson County Giving Circle Fund

Kansas Gas Service, a division of ONEOK, Inc.
 Larry and Ellie Maddox
 Gregory and Meredith Mandel
 Tom and Donna Mertz / TradeNet Publishing
 Olathe Medical Center
 I.A. O'Shaughnessy Foundation
 PAL Foundation
 Harlan and Vickie Parker / Harlan Parker Insurance Agency, Inc.
 Permanent Paving, Inc.
 Tim and Jill Phillips
 Sherry Rakes
 Woody and Jane Reintjes
 Bernie and Donetta Shaner
 SKC Communication Products
 SkillBuilders Fund
 Evan and Karen Stewart
 Sunflower Foundation
 UMB Bank
 Weight Loss Surgical Center

Investors in Kids (\$5,000-\$9,999)

Jill Adams
 AT&T
 Dan and Jeanene Bartel
 Blue Cross Blue Shield of Kansas City
 Rob and Crystal Boyer / Shred-It
 Capitol Federal Foundation
 Dean and Sandra Carlson Foundation
 Carrabba's Italian Grill
 Tom and Suzette Clark
 Barton P. & Mary D. Cohen Charitable Trust
 Craig and Anne Colquitt
 Constangy, Brooks & Smith, LLC
 Deluxe Corporation Foundation
 Domestic Violence Special Program Fee Grant
 Richard and Cindy Dummermuth
 Terry and Peggy Dunn
 Fraternal Order of Eagles
 Gilmore and Bell, P.C.
 Great Western Bank
 Kansas City Power & Light
 Kansas Gas Service
 Craig and Mickie Kunkleman
 Dennis Langley and Lyn Shaw
 Lockton Companies, LLC
 Anthony and Toni Marengo / Esthetic Enhancement / Dr. Marengo, D.D.S.

The Massman Foundation
 M&I Wealth Management/M&I Bank
 Miller Nichols Charitable Foundation
 Rudy and Patricia Niswanger
 OK Productions, Inc.
 PepsiCo
 Phelps Engineering, Inc.
 QuikTrip Corporation Fund
 Royals Charities Fund
 ScanSource Communications/ ScanSource, Inc. Charitable Foundation
 Shaner Appraisals, Inc.
 The TJX Foundation, Inc.
 Webphibian

Give a Kid TLC (\$1,000+)

Adam & McDonald, P.A.
 Anonymous (2)
 Stephen and Judith Adams
 Barbara Allen
 AMC Theaters
 Gary and Carlene Anderson
 Andrews & McMeel
 Arvest Bank Kansas City
 Ascension Catholic Church
 David Atkins
 ATMOS Energy
 Attig Photography & Digital Imaging, Inc.
 J. Eugene and Sheila Balloun
 Barrett, Herman, Ragland & Schartz, CPAs
 Jerome and Heather Bechel
 Karen Blaich
 Bleakley Development Co., LLC
 Gary Bottoms
 Boulevard Brewery
 Burns & McDonnell
 Campus One Sportswear
 Laura Carey
 Tom and Mary Martha Carrico
 Mike and Gretchen Carter
 Caymus Real Estate, LLC
 CBIZ, Inc.
 Children's Mercy Hospital
 Chubb & Son
 Gary and Kathryn Church
 Church of Jesus Christ of Latter Day Saints
 Church of the Ascension
 City of Leawood

City of Olathe
 Clinique
 ClubCorp Charities, Inc.
 Jay and Jennifer Cole
 Marty and Beth Cole
 College Coaches Network
 Commerce Bank
 Commercial Floorworks, Inc.
 Community America Credit Union
 Compass Financial Resources, Inc.
 Creative Candles
 Creative Consumer Concepts
 Gary and Tammy Creten / Creten Basement Contractors, Inc.
 Crickets - A Country Dining Experience
 Dan and Glenda Root Family Foundation
 DEW Ad Specialties
 The Diamond World, Inc.
 Bradley and Lisa Dixon
 Doherty Steel Inc.
 Neil Douthat
 Dreiseszun Family Foundation
 Robert and Julie Drummond
 DST Systems, Inc.
 Michael Duane
 Jim and Denise Easley
 Ed and Jan Eilert
 Encounters Salon and Day Spa
 Enterprise Holdings Foundation
 Faith Lutheran Foundation
 Faith Technologies, Inc.
 Farmers Insurance
 Douglas and Caryn Firebaugh Foundation
 First National Bank
 First Watch
 Jan Fischer
 Gary and Sherry Forsee
 David and Danielle Foster
 Duke and Kimberley Francisco
 Frank Ancona Honda
 Gardner Rotary Club / Olathe Noon Rotary Club
 Larry and Jeanne Gates
 Tim and Jane Gelvin
 Gill Studios, Inc.
 Mark and Nancy Gilman
 Doug Greenwald
 C. H. Guenther & Son, Inc./ Williams Foods
 Chris and Janet Halvorson
 Joe and Carolyn Hannah
 Greg and Rhonda Harrelson

*United Community Services Alcohol Tax Funds are pooled contributions from Johnson County Government and the following eight cities: Gardner, Leawood, Lenexa, Mission, Olathe, Overland Park, Prairie Village, Shawnee.

**United Community Services Human Service Funds are pooled contributions from Johnson County Government and the following 13 cities: Gardner, Leawood, Lenexa, Merriam, Mission, Olathe, Overland Park, Prairie Village, Roeland Park, Shawnee, Spring Hill, Westwood, and Westwood Hills.

Hayes Drilling, Inc.
 Ronald and Alice Hayes
 Heart to Heart International
 Heartland Services, Inc.
 Rob and Julie Heise
 Jay and Kay Helland
 Helzberg Diamonds
 Lew Herman
 Ryan and Angie Hines
 James and Grace Hobbs
 Kent and Nedra Hobert
 Jim and Mary Kay Hogan
 Hollis + Miller Architects
 Jeffrey and Kimberly Holton
 Eric and Charlene Hughes
 Huttman for County Commission
 Interior Landscape, LLC
 James Printing Company
 JC Penney Logistic Center
 David and Julie Jenkins
 Patrick and Jenny Jesse
 Johnson County Bar Foundation
 Johnson County Public Safety Toy
 and Food Divison
 Junior League of Kansas City, Mo.,
 Inc.
 Kansas City Chiefs Football Club
 Kansas City Life Insurance Company
 Kansas City Pumpkin Patch
 Kansas City Royals Alumni
 Foundation
 KCTV 5
 Keller Williams Realty Olathe
 Jay and Dana Ketterling
 Kingdom Holdings Inc.
 Colin and Karen Kinley
 Klein Orthodontics
 Arthur Koenig
 Kohl's
 James and Lori Krause
 Doug Kubert
 Joan LaFond
 Thomas and Jennifer Laming
 Pamela Lee
 Charles and Angela Leins
 Lenexa Optimist Club
 Derek and Julie Locke
 R. A. Long Foundation
 Doug and Kathy Lott
 Kelly Lynch
 Paul and Nancy MacCready
 Thomas Manning
 Mary Elizabeth Martin Scholarship
 Trust
 Mayor's Christmas Tree Fund
 Marco Mazzella
 McAnany, Van Cleave & Phillips, P.A.
 Lorraine McDonald
 The McDonnell Foundation
 Neil and Dana McEachen
 Menorah Medical Center
 MidAmerica Nazarene University
 Midwest Trust Company

Alex Mitchell
 Lenore Montrose
 Lisa Moreau
 Jeffery Murphy
 Mike and Karen Nance
 Phillip Neathery
 David and Barbara Nicely
 Peg Nickloy
 Richard and Marilyn Nickloy
 Dennis and Jan O'Dell
 Olathe Endodontics
 Olathe Family Vision
 Amy Otten
 Overland Park South Rotary
 P1 Group, Inc.
 Frank and Cheryl Perry
 Duc and Jessica Pham
 Rick and Diana Poccia
 Jack and Lynn Porter
 Power Group Companies
 Premier Bank
 Pride-Maker Apparel
 Professional Nursing Services, Inc.
 PRP Wine International
 Pyramid Contractors, Inc.
 Quality Technology Services, LLC
 Thomas and Diane Quinn
 Quintero Golf Club
 R J T Charitable Trust
 Melody Rayl
 Reardon Pallet Company, Inc.
 Rebar, Inc.
 Jack Reda
 John and Nancy Riley
 Peter and Debra Robbins
 Gil and Linda Rumsey /
 Gil Rumsey's Gallery
 Saint Luke's South Hospital
 Sam's Club
 Santa Fe Trail Rotary Club
 Paul and Vickie Scruggs
 Shawnee Mission Medical Center
 Shook, Hardy & Bacon L.L.P.
 Sir Speedy Printing Center
 Allen and Joy Skeens
 Skyline Construction
 Kevin and Carolyn Smell
 Nathan Smith
 Southminster Presbyterian Church
 Jon and Christi Stewart
 Stifel, Nicolaus & Company, Inc.
 Ernest and Susan Straub /
 Straub Construction Company
 John and Debbie Swinney
 Target
 TeamTech
 Kenny and Eileen Thomas
 Susan Toussaint
 Transport Truck Sales, Inc.
 Turner Construction
 Union Broadcasting, Inc.
 V & H Charitable Foundation

Variety Club of Greater Kansas City-
 Children's Charity
 Steven and Kathy Vaughan
 Verizon Wireless
 Versent
 Wagstaff & Cartmell, LLP
 Wal-Mart #5307
 Charles and Stacy Warren /
 Brookside Business Ventures
 Scott and Vicki Westlake
 Dave and Ellen White /
 DEW Ad Specialties
 Steve and Kay Wolf /
 Woolf's Play and Stay
 Walter and Sheri Womack
 Paul Wynia
 Amy Yapp
 Ed and Shirley Young
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